

HEALTH AND WELLBEING BOARD

11 June 2019

Title:	LGBT+ Policy Statement and Action Plan
Report of the Health and Wellbeing Board	
Open Report	For Decision
Wards Affected: ALL	Key Decision: No
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Sponsor: Tom Hook, Director of Policy and Participation, LBBB	
Summary: <p>The attached document is the policy statement and action plan for our LGBT+ community in Barking and Dagenham.</p> <p>The policy statement is a standalone document informed by the LGBT+ community needs assessment. The needs assessment will be published on the LBBB website once final checks have been completed.</p> <p>The policy statement outlines the context for this work and the key messages and recommendations that the council will take forward. To better engage with the LGBT+ community and improve outcomes, for example in health, wellbeing and community safety requires actions broader than the council. The document also makes recommendations for partners.</p> <p>It is suggested that the Partnership Equalities Group would have oversight of delivery of the recommendations, reporting on progress on a six-monthly basis.</p>	
Recommendation(s) <p>The Health and Wellbeing Board is recommended to:</p> <ul style="list-style-type: none">(i) Endorse the LGBT+ policy statement and action plan and associated recommendations and(ii) Approve the Partnership Equalities Group having oversight of delivery of the recommendations.	

1. Financial Implications

Implications completed by Murad Khan – Group Accountant

- 1.1 This report is mainly for information. As such, there are no financial implications arising out of the report.

2. Legal Implications

Implications completed by: Dr Paul Feild Senior Governance Solicitor

- 2.1 The Health and Social Care Act (2012) conferred the responsibility for health improvement to local authorities. In addition, as a best value authority under the Local Government Act 1999 there is a duty on the Council to secure continuous improvement. The Health and Well-Being Board terms of reference establish its function to ensure that the providers of health and social care services work in their delivery in an integrated manner.
- 2.2 As observed in the body of this report, the proposals are consistent with the legal responsibilities of the Board.
- 2.3 It is unlawful under the Equality Act 2010 to discriminate against someone on the grounds of their:
- age
 - disability
 - gender reassignment
 - marriage and civil partnership
 - pregnancy and maternity
 - race
 - religion or belief
 - sex
 - sexual orientation
- 2.4 These qualities are called protected characteristics and our LGBT+ community may have one or more of the characteristics. The Council and its partner providers of health and social care services must work together to ensure that services and outcomes are not discriminatory.

List of Appendices:

Appendix A LGBT+ Policy Statement and Action Plan